



Sustainability & Climate Change Policy



Sustainability is an essential and integral part of daily routine and we are committed to instilling an understanding and awareness of the importance of sustainable practices and our impact on the planet. By playing our part we are not only teaching children about the importance of sustainable living but also contributing to a larger movement towards a sustainable future.

Our goal is to ensure that our setting and its practices, both inside and out, support sustainability. We will set realistic and achievable targets annually and feedback our achievements to our wider community.

Curriculum

We pledge to provide children with a holistic open ended curriculum which explores ideas and practices for achieving sustainability and make this integral to the ethos and values. We commit to giving our children the following opportunities to extend their understanding and appreciation of sustainability:

- Helping children explore and appreciate the wonder of nature through play.
- To encourage wildlife in our garden using items that are natural to the habitat.
- To encourage litter picking activities, alongside stories that teach the children the importance of tidying our litter away properly.
- To teach the children about the importance of keeping our planet clean and how it will help our wildlife.
- Supporting children to experience the natural environment through natural materials e.g. wood, stone, sand and recycled materials.
- To plan activities that teach children what recycling is and why it is so important, including preservation of resources e.g. water.
- Facilitate nature walks to explore the local environment, and learning about plants and wildlife in the local area.

Food Management

We are committed to:

- Reducing food waste by only purchasing and cooking to demand.
- Educating children on healthy eating and food wastage.
- Educating parents on healthy eating and food quantity to avoid food wastage.
- Food recycling.
- Teaching children how to grow and nurture plants and learning about the food cycle by growing, harvesting and cooking food for our nursery menu.

Energy

To reduce our environmental impact, our setting aims to monitor and limit our energy consumption. The following actions will be implemented:

- Monitor Energy usage and reductions made by changes and implementing good practice e.g. turning off lights when not in use and not leaving equipment on standby.
- Using energy efficient solutions such as changing the setting over from fluorescent tube lighting to LED.
- Using energy saving wash cycles on dishwashers, washing machines etc. and reducing use of tumble drier and encouraging air drying of laundry.
- Enabling Google NEST system as a heating solution to adapt heat schedule to environmental conditions via live weather synchronisation.
- Educating children on the importance of saving energy.
- Considering our carbon footprint and sustainability when purchasing materials and electrical equipment.

Water

We understand that water is a valuable natural resource and that using it wisely and sparingly is essential. To reduce our water consumption within the setting and in our outdoor provision, we will:

- Incorporate water wise strategies e.g. ensuring taps are turned off and leaks repaired promptly.
- Recycle water from play activities to water outdoor plants.

Travel

We will endeavour to promote sustainable practices relating to transport and travel. Our efforts in this area include initiatives to encourage all staff and families to travel via more sustainable, environmentally friendly means, including walking, cycling and public transport, we will:

- Encourage parents to walk where possible and provide a designated pushchair parking area to facilitate this.
- Embed walks for the children as part of nursery culture.

Waste reduction and disposal

We are committed to reducing the amount of waste production and to dispose of it as much as possible in an eco-friendly way. To ensure that we can limit the amount of waste generated we aim to instil proactive sustainability practices in our children and staff to ensure that, wherever possible, materials are recycled and repurposed. We will endeavour to:

- Recycle all materials that can be recycled.
- Educate children about wasting materials.
- Ensure recycling of items in separate relevant collection bins.
- Reducing food wastage and implementing food recycling.
- Aim to use and purchase sustainable, reusable materials and products enabling us to reduce single-use items.
- Aim to use recycling materials for children's play activities and encourage parents to bring these resources in if needed.
- Develop a recycling area for children and encourage them to share a recycling ethos in their home environment.

Other actions

To demonstrate our continued commitment to improving our setting's sustainable practices, we commit to:

- Ensuring all our achievements are communicated to our wider community.
- Encourage participation in our sustainability plan with parents at home.

Climate Action Plan

We commit to setting realistic and achievable targets that can be improved upon year on year, to ensure that our setting and its practices, both inside and out, support sustainability, in line with government expectations regarding sustainability and climate change. We will do our best to reflect these values and our ethos regarding sustainability in everything we do. This includes our consumption of food, energy, and water, as well as how we travel and waste reduction/disposal.

This Climate Action Plan will be reviewed annually in line with all policies and our progress communicated to children and parents via our newsletter and to staff via our staff briefings.

The designated Climate Lead Officers are displayed on our noticeboard.

TARGET	PLANNED ACTION	TIMELINE	RESPONSIBLE PERSON	EVALUATION
To encourage energy saving and water use reduction with children.	Use picture prompts to support energy saving routines & dedicated activities.	Sept 27	Room lead	
To communicate to staff the importance of energy savings e.g. tumble drying and lights, water usage.	To list all items using excessive energy and how we can reduce their usage and communicate via staff newsletter	Sept 27	Managers	Achieved through staff briefing and newsletters
Increase energy efficiency	Replace all tube lighting with LED in setting AND Install Google NEST heating app and use adaptation to environmental conditions, enabling lower consumption.	Sept 27	Owner	LIGHTING REPLACED SUMMER 2026
Install radiator reflective panels behind all radiators	Obtain cost for and arrange for installation.	Sept 27	Managers	Achieved 2026
Commit to using peat free compost and reduce impact of plastic resources	Purchase wooden / natural resources where possible and reduce purchase of single use plastics.	Sept 27	Room Leaders & Managers	In action
Helping children understand environmental issues and embed sustainability in curriculum	Ensuring such activities and learning are climate focussed and staff organise relevant learning opportunities/ regular walks and books	Sept 27	Room Leaders	In action
Ensure parental and staff engagement	Staff to regularly plan activities. Staff and parents communicated to when achievements are made.	Sept 27	Managers	